



**Advt. No. 01/2017**

**FOR WEBSITE  
Non-Executive Cadre**

**GOA SHIPYARD LIMITED**  
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS  
(A Government of India Undertaking-Ministry of Defence)  
(ISO 9001-2008 Certified Company)  
VADDEM, VASCO-DA-GAMA, GOA - 403 802

**Unmatchable Track Record of Execution & Delivery**

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications for the following vacancies.

Sr. No.	Post (s)	No. of Vacancies	Scale of Pay (in Rs.) & Grade	Upper age limit as on 31.12.2016 (including age relaxation for reserved category)
1.	Junior Supervisor (IT)	02 (ST-01; UR-01)	9000-3%-23300 (S-1)	ST - 38 years UR - 33 years
2.	Office Assistant (Commercial) (On fixed term basis for 03 years)	01 (UR-01)	6200-3%-20270 (M-3)	UR - 33 years
3.	Office Assistant	04 (PwD (VH) - 01; ST-01; UR-02)	6200-3%-20270 (M-3)	PwD (VH) - 43 years ST - 38 years UR - 33 years
4.	Office Assistant (On fixed term basis for 03 years)	07 (ST-02; UR-05)	6200-3%-20270 (M-3)	ST - 38 years UR - 33 years
5.	Store Assistant	02 (OBC-01; UR-01)	6000-3%-16950 (W-3)	OBC - 36 years UR - 33 years
6.	Store Assistant (On fixed term basis for 03 years)	02 (ST-01; UR-01)	6000-3%-16950 (W-3)	ST - 38 years UR - 33 years
7.	Yard Assistant	01 (OBC-01)	6000-3%-16950 (W-3)	OBC - 36 years
8.	Yard Assistant (On fixed term basis for 03 years)	05 (PwD (HH)-01,ST-01; OBC-01; UR-02)	6000-3%-16950 (W-3)	PwD(HH) -43 years ST - 38 years OBC - 36 years UR - 33 years
9.	Cook	01 (UR-01)	5800-3%-15360 (W-2)	UR - 33 years
10.	Shipwright Fitter	01 (UR-01)	6000-3%-16950 (W-3)	UR - 33 years
11.	Plumber (On fixed term basis for 03 years)	01 (UR-01)	5800-3%-15360 (W-2)	UR - 33 years
12.	Mason	01 (UR-01)	5800-3%-15360 (W-2)	UR - 33 years
13.	Mason (On fixed term basis for 03 years)	01 (UR-01)	5800-3%-15360 (W-2)	UR - 33 years

14.	Rigger	01 (UR-01)	5800-3%-15360 (W-2)	UR - 33 years
15.	Letter Painter (On fixed term basis for 03 years)	02 (UR-02)	5800-3%-15360 (W-2)	UR - 33 years
16.	Blasting cum Spray Painter	08 (ST-02; OBC-02; UR-04)	5800-3%-15360 (W-2)	ST - 38 years OBC - 36 years UR - 33 years
17.	Painter	03 (OBC-01; UR-02)	5800-3%-15360 (W-2)	OBC - 36 years UR - 33 years
18.	Painter (On fixed term basis for 03 years)	20 (SC-01; ST-04; OBC-04; UR-11)	5800-3%-15360 (W-2)	SC - 38 years ST - 38 years OBC - 36 years UR - 33 years
19.	Carpenter	10 (ST-01; OBC-02; UR-07)	5800-3%-15360 (W-2)	ST - 38 years OBC - 36 years UR - 33 years
20.	Wireman	02 (ST-01; OBC-01)	5800-3%-15360 (W-2)	ST - 38 years OBC - 36 years
21.	Diploma Trainee (Electrical Engg.)	01 (UR-01)	Stipend of 8000/- per month during the year	UR - 33 years
22.	Trainee Structural Fitter	06 (ST-01;OBC-01;UR-04)	Stipend of 7000/- per month during the 1st year and 7500/- per month during the 2nd year	ST - 38 years OBC - 36 years UR - 33 years
23.	Trainee Pipe Fitter	03 (OBC-01; UR-02)	Stipend of 7000/- per month during the 1st year and 7500/- per month during the 2nd year	OBC - 36 years UR - 33 years
24.	Trainee General Fitter	01 (OBC-01)	Stipend of 7000/- per month during the 1st year and 7500/- per month during the 2nd year	OBC - 36 years
25.	Trainee Marine Fitter	03 (OBC-01; UR-02)	Stipend of 7000/- per month during the 1st year and 7500/- per month during the 2nd year	OBC - 36 years UR - 33 years
26.	Unskilled	15 (PwD(HH)-01; ST-02; OBC-04; UR-08)	4030-3%- 8430 (RW-1)	PwD (HH) - 43 years ST - 38 years OBC - 36 years UR - 33 years
27.	Trainee Machinist	01 (UR-01)	Stipend of 7000/- per month during the 1st year and 7500/- per month during the 2nd year	UR - 33 years

**NOTE: THE ABOVE VACANCIES INCLUDE BACKLOG RESERVED VACANCIES ALSO.**

**APPLICATIONS WITH INCOMPLETE INFORMATION AND NOT CONFORMING TO THE DIRECTIONS AND GENERAL CONDITIONS GIVEN ON THE WEBSITE ARE LIABLE TO BE REJECTED.**

## DETAILED ADVERTISEMENT

<i>Date of commencement of Online Applications</i>	06.01.2017
<i>Last date for Submitting Online Applications</i>	30.01.2017 (till 17:00 hrs)
<i>Last date for Submission of Hard Copies along with required documents</i>	08.02.2017

### Upper age limit and Experience as on 31.12.2016

1. **POST** : Junior Supervisor (IT) - 02  
**RESERVATION** : ST - 01; UR - 01  
**UPPER AGE LIMIT** : ST - 38 years; UR - 33 years  
(Including age relaxation for reserved category)  
**PAY SCALE** :Rs. 9000-3%-23300 (S-1)

**Educational Qualification:** Full time BCA / BBA / B.Sc. (IT).

**Work Experience:** Minimum 03 years of DC professional experience.

**Desirable Work Experience:** Experience as Systems Admin on Windows OS, N/W products, knowledge of programming in JSP/SQL, preliminary knowledge of any one database Oracle / SQL server.

2. **POST** : Office Assistant (Commercial) (On Fixed term basis for 3 years) - 01  
**RESERVATION** : UR - 01  
**UPPER AGE LIMIT** : UR - 33 years  
**PAY SCALE** : 1<sup>st</sup> Year Basic Pay Rs. 6200/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 6390/- P.M. and 3<sup>rd</sup> Year Basic Pay Rs. 6580/- P.M. in the pay scale of Rs.6200-3%-20270 (M-3)

**Essential Qualification & Experience:** Graduate in any discipline with minimum 1 year experience in handling communication with commercial firms in medium / large size Shipbuilding / Heavy Industries / CHA. They should be conversant with typing on computer and handling computer applications like Word / Power Point with 01 year certificate course in computer applications.

3. **POST** : Office Assistant - 04  
**RESERVATION** : PwD (VH) - 01, ST - 01, UR - 02  
**UPPER AGE LIMIT** : PwD (VH) - 43 years, ST - 38 years, UR - 33 years  
(Including age relaxation for reserved category)  
**PAY SCALE** : Rs. 6200-3%-20270 (M-3)

**Essential Qualification & Experience:** The applicant should possess Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required.

4. POST : Office Assistant (On fixed term basis for 03 years) - 07  
RESERVATION : ST - 02, UR - 05  
UPPER AGE LIMIT : ST - 38 years, UR - 33 years  
(Including age relaxation for reserved category)  
PAY SCALE : 1<sup>st</sup> Year Basic Pay Rs. 6200/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 6390/- P.M. and 3<sup>rd</sup> Year Basic Pay Rs. 6580/- P.M. in the pay scale of Rs.6200-3%-20270 (M-3)

**Essential Qualification & Experience:** The applicant should possess Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required.

5. POST : Store Assistant - 02  
RESERVATION : OBC - 01, UR - 01  
UPPER AGE LIMIT : OBC - 36 years, UR - 33 years  
(Including age relaxation for reserved category)  
PAY SCALE : Rs. 6000-3%-16950 (W-3)

**Essential Qualification & Experience:** The applicant should have graduation Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in computer, separate certificate in computer applications is not required.

6. POST : Store Assistant (On fixed term basis for 03 years) - 02  
RESERVATION : ST - 01, UR - 01  
UPPER AGE LIMIT : ST - 38 years, UR - 33 years  
(Including age relaxation for reserved category)  
PAY SCALE : 1<sup>st</sup> Year Basic Pay Rs. 6000/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 6180/- P.M. and 3<sup>rd</sup> Year Basic Pay Rs. 6370/- P.M. in the pay scale of Rs.6000-3%-16950 (W-3)

**Essential Qualification & Experience:** The applicant should have graduation Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in computer, separate certificate in computer applications is not required.

7. POST : Yard Assistant - 01  
RESERVATION : OBC - 01  
UPPER AGE LIMIT : OBC - 36 years  
(Including age relaxation for reserved category)  
PAY SCALE : Rs. 6000-3%-16950 (W-3)

**Essential Qualification & Experience:** The applicant should have graduation Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required.

8. POST : Yard Assistant (On fixed term basis for 03 years) – 05  
RESERVATION : PwD (HH) – 01, ST – 01, OBC – 01, UR – 02
- UPPER AGE LIMIT : PwD (HH)- 43 years, ST – 38 years, OBC – 36 years, UR – 33 years  
(Including age relaxation for reserved category)
- PAY SCALE : 1<sup>st</sup> Year Basic Pay Rs. 6000/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 6180/- P.M. and  
3<sup>rd</sup> Year Basic Pay Rs. 6370/- P.M. in the pay scale of Rs.6000-3%-16950 (W-3)

**Essential Qualification & Experience:** The applicant should have graduation Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / BSc. in Computer, separate certificate in computer applications is not required.

9. POST : Cook – 01  
RESERVATION : UR – 01
- UPPER AGE LIMIT : UR – 33 years
- PAY SCALE : Rs. 5800-3%-15360 (W-2)

**Essential Qualification & Experience:** SSC with minimum 02 years cooking experience in any industry / Public sector Undertaking / Small or Medium Industry / Hotel etc.

**Desirable:** Candidates holding qualifications from Armed Force, Cookery/ Stewards training school and holding the rank of Leading Seamen / Equivalent can apply provided they fulfill the essential qualification & Experience. The candidates should be able to cook different varieties of Indian /Continental / Chinese food, Lay the table during Officers' Lunches / Dinners, make an estimate for requirement of food, keep proper records of accounts of daily commodities required for the Industrial canteen / Lunch Room and small parties on special occasions, Keep record of inventory of Lunch Rooms / Guest House, make entry of Guest in register and prepare bill of In-house guest etc.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

10. POST : Trainee Shipwright Fitter – 01  
RESERVATION : UR – 03
- UPPER AGE LIMIT : UR – 33 years
- PAY SCALE : All Inclusive Stipend of Rs. 7000/- per month during the 1st year and  
Rs.7500/- per month during the 2nd year

**Essential Qualification & Experience:** The applicant should possess ITI and NCTVT or ITI in Fitter General Trade.

**Desirable:** Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W-3 Grade i.e. Rs.6000-3%-16950 as Shipwright Fitter on regular basis subject to availability of the vacancies and passing the trade test.

11. POST : Plumber (On fixed term basis for 03 years) - 01  
RESERVATION : UR - 01  
  
UPPER AGE LIMIT : UR - 33 years  
PAY SCALE : Rs. 5800-3%-15360 (W-2)

**Essential Qualification & Experience:** The applicant should possess SSC with 2 years training in respective trade in GSL or 2 years of experience in the line.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

12. POST : Mason - 01  
RESERVATION : UR - 01  
  
UPPER AGE LIMIT : UR - 33 years  
PAY SCALE : Rs. 5800-3%-15360 (W-2)

**Essential Qualification & Experience:** The applicant should possess SSC with 2 years training in respective trade in GSL or 2 years of experience in the line.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

13. POST : Mason (On fixed term basis for 03 years) - 01  
RESERVATION : UR - 01  
  
UPPER AGE LIMIT : UR - 33 years  
PAY SCALE : Rs. 5800-3%-15360 (W-2)

**Essential Qualification & Experience:** The applicant should possess SSC with 2 years training in respective trade in GSL or 2 years of experience in the line.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

14. POST : Rigger – 01  
RESERVATION : UR – 01  
  
UPPER AGE LIMIT : UR – 33 years  
PAY SCALE : Rs. 5800-3%-15360 (W-2)

**Essential Qualification & Experience:** The applicant should possess SSC with 2 years training in respective trade in GSL or 2 years of experience in the line.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

15. POST : Letter Painter (On fixed term basis for 03 years) – 02  
RESERVATION : UR – 02  
  
UPPER AGE LIMIT : UR – 33 years  
PAY SCALE : 1<sup>st</sup> Year Basic Pay Rs. 5800/- P.M., 2<sup>nd</sup> Year Basic Pay Rs. 5970/- P.M. and 3<sup>rd</sup> Year Basic Pay Rs. 6150/- P.M. in the pay scale of Rs.5800-3%-15360 (W-2)

**Essential Qualification & Experience:** The applicant should possess SSC and 02 years training in the respective trade in GSL or minimum 02 years' experience in the line.

**Desirable:** Preference will be given to the candidate who is having above experience as painter in shipbuilding or Heavy Engineering Industry.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

16. POST : Blasting cum Spray Painter – 08  
RESERVATION : ST – 02, OBC – 02, UR – 04  
  
UPPER AGE LIMIT : ST – 38 years, OBC – 36 years, UR – 33 years  
PAY SCALE : Rs. 5800-3%-15360 (W-2)  
(Including age relaxation for reserved category)

**Essential Qualification & Experience:** The applicant should possess SSC and 02 years training in the respective trade in GSL or minimum 02 years' experience in the line.

**Desirable:** Preference will be given to the candidate who is having above experience of blasting and spray painting in shipbuilding or Heavy Engineering Industry.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

17. POST : Painter - 03  
RESERVATION : OBC - 01, UR - 02  
  
UPPER AGE LIMIT : OBC - 36 years, UR - 33 years  
PAY SCALE : Rs. 5800-3%-15360 (W-2)  
(Including age relaxation for reserved category)

**Essential Qualification & Experience:** The applicant should possess SSC and 02 years training in the respective trade in GSL or minimum 02 years' experience in the line.

**Desirable:** Preference will be given to the candidate who is having above experience as painter in shipbuilding or Heavy Engineering Industry.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

18. POST : Painter (On fixed term basis for 03 years) - 20  
RESERVATION : SC - 01, ST - 04, OBC - 04, UR - 11  
  
UPPER AGE LIMIT : SC/ST - 38 years, OBC - 36 years, UR - 33 years  
(Including age relaxation for reserved category)  
PAY SCALE : 1st Year Basic Pay Rs. 5800/- P.M., 2nd Year Basic Pay Rs. 5970/- P.M. and  
3rd Year Basic Pay Rs. 6150/- P.M. in the pay scale of Rs. 5800-3%-15360  
(W-2)

**Essential Qualification & Experience:** The applicant should possess SSC and 02 years training in the respective trade in GSL or minimum 02 years' experience in the line.

**Desirable:** Preference will be given to the candidate who is having above experience as painter in shipbuilding or Heavy Engineering Industry.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.



19. POST : Carpenter – 10  
RESERVATION : ST – 01, OBC – 02, UR – 07  
UPPER AGE LIMIT : ST – 38 years, OBC – 36 years, UR – 33 years  
(Including age relaxation for reserved category)  
PAY SCALE :Rs. 5800-3%-15360 (W-2)

**Essential Qualification & Experience:** The applicant should possess SSC with 02 years training in the respective trade in GSL or 02 years experience in the line.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

20. POST : Wireman – 02  
RESERVATION : ST – 01, OBC – 01  
UPPER AGE LIMIT : ST – 38 years, OBC – 36 years  
(Including age relaxation for reserved category)  
PAY SCALE : Rs. 5800-3%-15360 (W-2)

**Essential Qualification & Experience:** The applicant should possess SSC with 02 years training in the respective trade in GSL or 02 years experience in the line.

**Desirable:** He should have the knowledge of the following: (i) Voltage(ii) Current(iii) Power (iv) Energy(v) Difference between A.C. and D.C supply (vi) Conductors and insulators (vii) Testing the supply off & on, A.C. and D.C. (viii) Connection and diagrams for distribution and fuse board (ix) Wiring of fittings and other industrial appliances.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

21. POST : Diploma Trainee (Electrical Engg.) – 01  
RESERVATION : UR – 01  
UPPER AGE LIMIT : UR – 33 years  
PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during the year

**Essential Qualification:** The applicant should possess 03 years full time Diploma in Electrical Engineering from a reputed and recognized Institute.

The selected candidate will be inducted as Trainee for a period of one year extendable by another one year. During the training period, he/she will be paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year if training is extended for 2<sup>nd</sup> year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W – 6 Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II on regular basis subject to availability of the vacancies.

**Desirable:** Ability to work on Auto CAD and 02 years experience in the line.

**22. POST** : Trainee Structural Fitter- 06  
**RESERVATION** : ST - 01, OBC - 01, UR - 04

**UPPER AGE LIMIT** : ST - 38 years, OBC - 36 years, UR - 33years  
(Including age relaxation for reserved category)

**PAY SCALE** : All Inclusive Stipend of Rs. 7000/- per month during the 1st year and Rs.7500/- per month during the 2nd year

**Essential Qualification:** The applicant should possess ITI & NCTVT in Structural Fitter/ Fitter/Fitter General / Sheet Metal worker trade.

**Desirable:** Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited, Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W - 3 Grade i.e.Rs.6000-3%-16950 as Structural Fitter on regular basis subject to availability of the vacancies and passing the trade test.

**23. POST** : Trainee Pipe Fitter - 03  
**RESERVATION** : OBC-01, UR-02

**UPPER AGE LIMIT** : OBC- 36 years, UR-33 years  
(Including age relaxation for reserved category)

**PAY SCALE** : All Inclusive Stipend of Rs. 7000/- per month during the 1st year and Rs.7500/- per month during the 2nd year

**Essential Qualification:** The applicant should possess ITI and NCTVT or ITI in Fitter/ Fitter General / Pipe Fitter.

**Desirable:** Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W-3 Grade i.e. Rs.6000-3%-16950 as Pipe Fitter on regular basis subject to availability of the vacancies and passing the trade test.

**24. POST** : Trainee General Fitter - 01  
**RESERVATION** : OBC - 01

**UPPER AGE LIMIT** : OBC- 36 years  
(Including age relaxation for reserved category)

**PAY SCALE** : All Inclusive Stipend of Rs. 7000/- per month during the 1st year and Rs.7500/- per month during the 2nd year

**Essential Qualification:** The applicant should possess ITI and NCTVT or ITI in Fitter/ Fitter General.

**Desirable:** Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W-3 Grade i.e. Rs.6000-3%-16950 as General Fitter on regular basis subject to availability of the vacancies and passing the trade test.

25. POST : Trainee Marine Fitter - 03  
RESERVATION : OBC - 01, UR - 02  
UPPER AGE LIMIT : OBC - 36 years, UR - 33 years  
(Including age relaxation for reserved category)  
PAY SCALE : All Inclusive Stipend of Rs. 7000/- per month during the 1st year and  
Rs.7500/- per month during the 2nd year

**Essential Qualification:** The applicant should possess ITI and NCTVT or ITI in Fitter/ Fitter General / Marine Fitter.

**Desirable:** Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W-3 Grade i.e. Rs.6000-3%-16950 as Marine Fitter on regular basis subject to availability of the vacancies and passing the trade test.

26. POST : Unskilled - 15  
RESERVATION : PwD (HH) - 01, ST - 02, OBC - 04, UR - 08  
UPPER AGE LIMIT : PwD (HH) - 43 years, ST - 38 years, OBC - 36 years, UR - 33 years  
(Including age relaxation for reserved category)  
PAY SCALE : Rs. 4030- 3% -8430 (RW-1)

**Essential Qualification & Experience:** The applicant should possess SSC with 01 year experience in the line.

**Desirable:** ITI candidates will be given preference.

**NOTE:** Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

27. POST : Trainee Machinist - 01  
RESERVATION : UR - 01  
UPPER AGE LIMIT : UR - 33 years  
(Including age relaxation for reserved category)  
PAY SCALE : All Inclusive Stipend of Rs. 7000/- per month during the 1st year and  
Rs.7500/- per month during the 2nd year

**Essential Qualification:** The applicant should possess ITI and NCTVT or ITI in Machinist trade.

**Desirable:** Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W-3 Grade i.e. Rs.6000-3%-16950 as Machinist on regular basis subject to availability of the vacancies and passing the trade test.

## GENERAL CONDITIONS:

1. The candidate may note that the applications are to be made only through online system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for non receipt of any application which is not received through online system. On successful submission of the application form online, the candidates are advised to take a print out of the application form, attach required documents and send it to Goa Shipyard Limited before the last date at the address mentioned in this notification.
2. Benefits such as DA, HRA and other allowances shall be applicable to the grade as per rules. In respect of Fixed Term Employees Basic, DA will be at par with regular employees. They will also be covered under the Certified Standing Orders of Company and other benefits will be extended as per the company rules.
3. Candidates working in Government /Quasi Government/Public Sector Undertaking/ Autonomous Bodies must apply through proper channel or produce "**No Objection Certificate**" at the time of selection process without which the candidates will not be allowed to appear for selection process. Such candidates will not be entitled for any TA claim also.
4. Management reserves the right to raise the eligibility criteria for shortlisting the applications.
5. Management reserves the right to appoint / rotate any employee in any position as per requirement of Company , irrespective of position he has been originally selected for.
6. Selection process may consist of Written Test and / or Trade Test / Practical Test. Outstation candidates qualifying the written test and called for the Trade Test / Practical Test will be paid to and fro 2<sup>nd</sup> sleeper class rail fare by shortest route only on production of proof of journey (Hard copy of Tickets) as per rules of the Company. However, SC/ST candidates on being eligible for the written test and on appearing for written test will be reimbursed to and fro 2<sup>nd</sup> sleeper class rail fare by shortest route from their usual place of residence to GSL only on production of proof of journey (Hard copy of Tickets) as per rules of the Company.
7. Payment of TA shall be made by ECS only, after completion of the selection process.
8. Candidates who are appointed as trainees will be initially appointed for a period of one year extendable by another one year in the respective category with a consolidated monthly stipend during the first year of training and further extended period of training, if any. On successful completion of the training period, they may be regularized as probationers in the respective induction scale based on their performance during their training period and as per the requirement of the company subject to availability of the vacancies. A trainee will **NOT** be deemed to have been regularized until and unless he/she has been intimated about the same in writing by the management.
9. Fixed term appointment does not confer any right for regular employment and on completion of prescribed tenure / completion of project; the services will be co-terminus without assigning any notice thereof.
10. The Government directives on reservation for SC/ST/OBC (NCL)/ PWD/Ex-servicemen will be strictly followed.
11. Candidates seeking reservation as SC/ST/OBC(NCL), will have to submit caste certificate, in the prescribed Performa meant for "**Appointment to posts under the Government of India**" from the designated authority indicating clearly the candidate caste, the Act/Order under which the caste is recognized as SC/ST/OBC(NCL) and the Village/Town the candidate is ordinarily a resident of.
12. If the SC/ST/OBC/PwD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
13. Persons with Disabilities (PWD) :
  - a. Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per "The Persons With Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act-1995". The categories are :
    1. Visually Handicapped (VH)
    2. Hearing Handicapped (HH)
    3. Orthopedically Handicapped (OH)
14. Relaxation in age limit for external candidates for SC/ST/OBC(NCL)/PWD/Ex-Serviceman will be as per Government of India guidelines in force.
15. **Upper age limit and experience will be considered as on 31.12.2016.**

16. Age relaxation will be given to internal candidates as per the GSL rules.
17. Internal eligible candidates may also apply against the above vacancies. Their applications may be also be considered as per GSL rules.
18. **Candidates with lower qualifications (not below 8<sup>th</sup> class pass) in the following trades will also be considered for the said posts provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example a 8<sup>th</sup>class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement. The trades are:**

**Cook, Carpenter, Painter, Painter (FTE), Plumber (FTE), Mason, Mason (FTE), Rigger, Letter Painter, Blasting cum spray painter, Unskilled and Wireman.**

19. The management reserves the right to reject the candidature if the candidates possess higher qualifications than prescribed in the advertisement.
  20. Interim enquiries will not be entertained.
  21. Canvassing in any form may lead to disqualification.
  22. At the sole discretion of GSL Management the number of vacancies notified shall be increased or reduced.
  23. In the event of any dispute or interpretation the job specification with regard to the post notified shall be referred. However, for further clarification / interpretation the provisions as contained in the Recruitment and Career Development Plan for Workmen / Supervisors shall be final and binding, as applicable.
  24. Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
  25. The candidates are advised to send Demand Draft of Rs.200/- (Non-refundable) drawn in favour of **"Goa Shipyard Limited"** payable at Vasco-da-Gama, Goa as processing fee. Application without prescribed fee shall be liable for rejection. No fee is to be paid by SC/ST/PWD/Ex-Servicemen candidates as per Government of India rules. No fee is required to be paid by departmental candidates.
  26. The management reserves the right to fill or not to fill the posts and mere fulfillment for qualifications and other requirements laid down does not entitle a candidate to be called for selection process.
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27. Candidates applying for more than one post must send separate applications along with prescribed processing fees for respective posts.
  28. Application received contrary to the instructions given shall be rejected.
  29. The candidates are advised to write their Application registration Number, Name, Mobile Number and Name of post applied for on the reverse side of Demand Draft.
  30. Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
  31. Further, corrigendum if any will be uploaded on our website only. Candidates are requested to visit our website regularly. In addition, the list of eligible candidates will be displayed on the website under the heading "Advertisement".
  32. Written Test/Practical Test / Trade Test call letter will be sent only through E-mail to shortlisted candidates' registered Email ID. The candidates are requested to login their E-mail Id and check regularly.
  33. Management will not be responsible for non receipt of email and loss of their E-mail ID password.
  34. In the event of finding difficulty to apply online you may contact us through email [recruitment@goashipyard.com](mailto:recruitment@goashipyard.com)

**Interested candidates may follow the following process for sending their application online:**

1. Please keep scanned copy (preferably JPG/PDF format) of the following documents ready before proceeding to fill up the Online Application –
  - a) Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
  - b) Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
  - c) A copy of candidate's Caste certificate, in case applying against a reserved post.
  - d) A copy of candidate's birth certificate.

- e) A copy of candidate's highest education qualification proof.
- f) A copy of candidate's testimonial in support of candidate's experience in case the candidate is applying against a post requiring experience.

All candidates are required to print a copy of the filled in application form and post it to: **Chief General Manager (HR&A), Dr. B.R Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa: 403802**, along with the Demand Draft and self attested photocopy of the documents in support of the details entered in the Online Application System to reach us on or before 08.02.2017.

**ONLINE APPLICATION SHALL BE OPENED ON 06.01.2017 AT 00.00 HRS.**

**AND WILL CLOSE ON 30.01.2017 AT 17.00 HRS IST.**

**LAST DATE FOR RECEIPT OF THE PRINTED COPY OF THE COMPUTER GENERATED APPLICATION ALONG WITH DEMAND DRAFT AND OTHER DOCUMENTS AS SPECIFIED: 08.02.2017**

**APPLICATIONS OF THE CANDIDATES NOT MEETING THE ELIGIBILITY CRITERIA AS LAID DOWN IN THE ADVERTISEMENT ARE LIABLE FOR REJECTION.**

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